



A registered charity for public benefit, to preserve and protect good health among people with dementia their families and carers particularly, but not exclusively through the provision of a choir

Head Office: Jordan House, 47 Brunswick Place, London N1 6EB

Registered Charity Number: 1187483



Health and Safety Policy – Version A

26 July 2022

It is Our Dementia Choirs' policy to safeguard the health, safety, and welfare of all its members, supporters, volunteers and others who are involved (hereafter collectively referred to as 'the Choir') by ensuring that the Choir's activities are carried out in safe conditions.

Our Objectives

The Choir has the following health, safety, and well-being objectives:

- To implement standards of health, safety, and welfare for the Choir that complies with the requirements of the Health and Safety at Work Act 1974 and all other relevant statutory provision and codes of practice.
- To provide and maintain safe and healthy working environments, equipment, and procedures for the Choir and to provide such information, training, and supervision as they need for this purpose.
- To promote a positive 'quality and safety culture' that directly links the provision of quality performances to health, safety, and wellbeing as an objective and responsibility shared by all.
- In the pursuit of these objectives the Choir expects all its members, supporters, and volunteers to cooperate with and give their support to maintain safe and healthy conditions in which to perform.

Our Organisation

The Board of Trustees accepts overall responsibility for the health, safety, and wellbeing of the Choir.

The Choir Leader is responsible for the effective implementation of the policy and may delegate as appropriate, provided clear roles and responsibilities are established.

To achieve a good standard of health and safety all members of the Choir must take reasonable care for the health and safety of themselves, other Choir members, and anyone who may be affected by their actions.



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They must be alert, draw attention to potential risks and cooperate with the Choir Leader and her assistants in all matters relating to health, safety, and welfare.

Any member of the Choir who breaks this code of conduct may be suspended pending an investigation by the Board of Trustees.

Our Arrangements

The Choir Leader, Charity Manager, or a designated deputy, will complete an assessment of any significant risk or hazards that might affect the health, safety, or wellbeing of the Choir, with specific consideration to members of the Choir who may have special needs.

Where, in the opinion of the assessor the risks are unacceptable, the Choir will be prevented from rehearsing/performing until appropriate action can be taken to eliminate, reduce or control the risks.

This policy was adopted by the trustees on 26 July 2022

The next review date is on or before 1 September 2023



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